PUBLIC DISCLOSURE COPY

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2023 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number THE NATIONAL ALLIANCE FOR HISPANIC Address change HEALTH Name change 95-2856725 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 1501 16TH STREET NW 202-387-5000 8,909,055. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return 20036-1401 WASHINGTON, DC H(a) Is this a group return Applica-tion pending F Name and address of principal officer: JANE L. DELGADO Yes X No for subordinates? SAME AS C ABOVE \_\_Yes **H(b)** Are all subordinates included? Tax-exempt status: X 501(c)(3) 501(c) ( (insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.HEALTHYAMERICAS.ORG H(c) Group exemption number K Form of organization: X Corporation Other L Year of formation: 1981 M State of legal domicile: DC Trust Association Part I Summary Briefly describe the organization's mission or most significant activities: WORKS TO ENSURE THE BEST HEALTH **Activities & Governance** FOR ALL. 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 15 3 Number of voting members of the governing body (Part VI, line 1a) 15 Number of independent voting members of the governing body (Part VI, line 1b) 4 19 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 10,928,524.  $8,765,\overline{963}$ Contributions and grants (Part VIII, line 1h) 8 0. Program service revenue (Part VIII, line 2g) 81.962. 37.709. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 11 8,803,672 11,010,486 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 2,117,157. 2,447,034. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 8,874,434. 6,107,568. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 10,991,591. 8,554,602. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18,895. 249,070. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 5,219,209. 6,673,397. Total assets (Part X, line 16) 2,071,843. 2,849,367 21 Total liabilities (Part X, line 26) 三年 3,147,366. 3,824,030 Net assets or fund balances. Subtract line 21 from line 20 ..... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign JANE L. DELGADO, PRESIDENT & CEO Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature 08/26/2024 KAY VOLLANS, CPA P01404047 Paid self-employed RUBINO AND COMPANY, CHARTERED Firm's name Firm's EIN 52-1186096 Preparer

X Yes

Phone no. 301-564-3636

May the IRS discuss this return with the preparer shown above? See instructions

Use Only

Firm's address 6903 ROCKLEDGE DRIVE, SUITE

BETHESDA, MD 20817-1818

Pai	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE ORGANIZATION WORKS TO ENSURE THE BEST OUTCOMES FOR ALL.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
Ū	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4-	0.560.000
4a	(Code:) (Expenses \$2,562,998. including grants of \$) (Revenue \$)  TODOS JUNTOS: ALL OF US RESEARCH PROGRAM, IS PART OF THE GROUNDBREAKING
	EFFORT OF THE NATIONAL INSTITUTES OF HEALTH (NIH) TO GATHER HEALTH DATA
	FROM ONE MILLION OR MORE PEOPLE LIVING IN THE UNITED STATES, AND FOLLOW
	THEIR HEALTH OVER TEN OR MORE YEARS WITH THE ULTIMATE GOAL OF ADVANCING
	SCIENCE AND ACCELERATING HEALTH RESEARCH AND IMPROVING HEALTH. ALL OF
	US WILL SERVE AS A NATIONAL RESEARCH RESOURCE TO INFORM THOUSANDS OF
	STUDIES AND FOSTER HEALTH DISCOVERIES, COVERING A WIDE VARIETY OF
	HEALTH CONDITIONS.
4b	(Code:) (Expenses \$2, 065, 236. including grants of \$) (Revenue \$)
	VACUNAS PARA TODOS: NATIONAL HISPANIC NETWORK WORKS TO INCREASE
	VACCINATION COVERAGE AND ELIMINATE GAPS IN COVERAGE. VACUNAS REPRESENTS
	A POWERFUL SCIENCE BASED AND COMMUNITY-DRIVEN RESPONSE TO GAPS IN
	VACCINATION. THE ALLIANCE ALONG WITH 16 LEADING HISPANIC
	COMMUNITY-BASED ORGANIZATIONS HAVE DEVELOPED THE VACUNAS RAPID RESPONSE
	INFRASTRUCTURE TO MEET EMERGING NATIONAL AND LOCAL NEEDS TO (1)
	INCREASE ACCEPTANCE OF APPROVED FLU AND COVID-19 VACCINATION AMONG
	HISPANICS, AND (2) INCREASE ACCESS TO APPROVED FLU AND COVID-19
	CULTURALLY AND LINGUISTICALLY CONGRUENT IMMUNIZATION SERVICES IN
	HISPANIC COMMUNITIES AND OTHER UNDERSERVED POPULATIONS.
40	(Code: ) (Expenses \$ 1,197,152 • including grants of \$ ) (Revenue \$
	LET'S PREVENT DIABETES/PREVENGAMOS LA DIABETES (CDC): THIS PROGRAM
	ADDRESSED PREDIABETES AND THE DISPROPORTIONATE BURDEN OF TYPE 2
	DIABETES AMONG HISPANIC ADULTS IN SIX DISTINCT COMMUNITIES ACROSS THE
	UNITED STATES. LOCAL COMMUNITY-BASED ORGANIZATIONS (CBO) PARTNER SITES
	LAUNCHED CDC'S NATIONAL DIABETES PREVENTION PROGRAM (LIFESTYLE CHANGE
	PROGRAM) FOR THOSE AT RISK FOR DIABETES USING CDC'S 12-MONTH PREVENT T2
	·
	CURRICULUM/PREVENGA EL T2 CURRCULO. PARTICIPANTS, GROUPED INTO COHORTS
	AND LED BY CERTIFIED LIFESTYLE COACHES, AIMED TO ACHIEVE A 5-7% WEIGHT
	LOSS, INCREASE REGULAR PHYSICAL ACTIVITY, AND DECREASE THEIR RISK FOR
	TYPE 2 DIABETES. COLLECTIVELY, PARTNER SITES DELIVERED NEARLY 330
	COHORTS AND ENROLLED NEARLY 5,000 PARTICIPANTS DURING THE 6-YEAR
	INITIATIVE. NEARLY 56% OF PARTICIPANTS WHO COMPLETED THE PROGRAM
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 2,522,436 • including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 8,347,822.
	Form <b>990</b> (2023

# THE NATIONAL ALLIANCE FOR HISPANIC

**HEALTH** 

Form 990 (2023) HEALTH
Part IV Checklist of Required Schedules

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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		100	110
•	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			l
	If "Yes," complete Schedule D, Part IV	9		<u> X</u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			ا
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	١	v	
	Part VI	11a	Х	$\vdash$
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11c		x
Ч	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	110		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			1
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			<b>.</b>
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	10		x
10	1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	18		
19		19		x
20a	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<del></del> -
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
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	THE NATIONAL ALLIANCE FOR HISPANIC			
	990 (2023) HEALTH	95-2856725	P	age 4
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L. Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes, " complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Do:	Note: All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
_			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 14			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

	Check if Schedule O contains a response of hote to any line in this Fart v								
					Yes	No			
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	14				I		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0						
С	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming								
	(gambling) winnings to prize winners?			1c	Х				

Form 990 (2023)

HEALTH

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Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	OI.		
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	7-		Х
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Α.
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	70		Х
٨		7c		<u> </u>
d e		7e		Х
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 <del>6</del>		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans  13b			
	Enter the amount of reserves on hand  Did the experience on a property on a property of a index tempine services during the top year?	110		Х
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b		
10	excess parachute payment(s) during the year?	15		х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

332005 12-21-23

Form **990** (2023)

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HEALTH Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 15			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		37	
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	4=	v	
	The organization's CEO, Executive Director, or top management official	15a	X	
D	Other officers or key employees of the organization	15b	21	
160	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
10a		16a		х
h	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	IUa		
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.	,,		
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	JANE L. DELGADO - 202-387-5000			
	1501 16TH STREET NW, WASHINGTON, DC 20036-1401			

#### Form 990 (2023) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEĆ) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average hours per	(do box	not c	Pos heck	ition	than	one n an	(D) Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer Officer	Key employee	Highest compensated sn.tt.		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) LOURDES BAEZCONDE-GARBANATI	1.00	ļ							•	
CHAIRPERSON	1 00	Х		Х				0.	0.	0.
(2) JOHN A. CUELLAR	1.00	ļ		l					•	
VICE CHAIRPERSON	1.00	Х		Х				0.	0.	0.
(3) SHEILA E. RAVIV	1.00	ļ		l					•	
SECRETARY	1 00	Х		Х				0.	0.	0.
(4) DON LIEBENTRITT	1.00	ļ							•	
TREASURER	1.00	Х		Х				0.	0.	0.
(5) DREW ALTMAN	1.00	<b>∤</b>							•	
BOARD MEMBER	1 00	Х						0.	0.	0.
(6) MICHAEL J. ASTRUE	1.00	<b>∤</b>							•	
BOARD MEMBER	1 00	Х						0.	0.	0.
(7) MARTIN CASTRO	1.00	<b>∤</b>							•	
BOARD MEMBER	1 00	Х						0.	0.	0.
(8) JAVIER GARCA COGORRO	1.00	<b>∤</b>							•	
BOARD MEMBER	1.00	Х						0.	0.	0.
(9) MARCELA MANJARREZ-HAWN	1.00	٠,,							0	
BOARD MEMBER	1 00	Х						0.	0.	0.
(10) MONIQUE MANSO	1.00	٠,,							0	
BOARD MEMBER	1 00	Х						0.	0.	0.
(11) RODRIGO MARTINEZ	1.00	٠,,							0	
BOARD MEMBER	1 00	Х						0.	0.	0.
(12) LESTER MARTINEZ-LOPEZ	1.00								0	_
BOARD MEMBER (END FEB 2023)	1 00	Х						0.	0.	0.
(13) MARK B. MCCLELLAN	1.00	₹.							0	_
BOARD MEMBER	1 00	Х						0.	0.	0.
(14) EMAD RIZK BOARD MEMBER	1.00	₩.						0.	^	_
	1.00	Х	$\vdash$		_	$\vdash$		1	0.	0.
(15) AMANDA SPIVEY BOARD MEMBER	1.00	х						0.	0.	_
(16) GAIL WILENSKY	1.00	^	$\vdash$	<u> </u>	$\vdash$	$\vdash$		1	U •	0.
BOARD MEMBER	1.00	х						0.	0.	0.
(17) JANE L. DELGADO	35.00	_	$\vdash$					1	0.	· ·
PRESIDENT & CEO	5.00	1		х				426,274.	56 611	104,248.
332007 12-21-23	1 3.00	1	L	_ 22	<u> </u>		1	120,214.	30,011.	Form <b>990</b> (2023)

332007 12-21-23

Form **990** (2023)

Page 8

Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	anc	Hig	ghes	it C	ompensated Employee	s (continued)		
(A)	(B)	(C)						(D)	(E)	(F)	
Name and title	Average	Position (do not check more than one					one	Reportable	Reportable	Estima	
	hours per week					is both or/trus		compensation	compensation	amoun	
	(list any	_	<u> </u>			Π	, , , , , , , , , , , , , , , , , , ,	from the	from related organizations	othe	
	hours for	direct				ļ,		organization	(W-2/1099-MISC/	from t	
	related	tee or	ıstee			nsate		(W-2/1099-MISC/	1099-NEC)	organiza	ation
	organizations	ll trus	nal tru		oyee	om pe		1099-NEC)		and rela	
	below	ndividual trustee or director	Institutional trustee	Officer	sey employee	Highest compensated employee	Former			organiza	tions
	line)	Pul	ııs	#0	Ke	e High	휸				
(18) ADOLPH P. FALCON	24.00	-		٠,				205 752	100 000	F2 (	212
EXECUTIVE VICE PRESIDENT (19) KEVIN L. ADAMS	16.00			Х				205,753.	128,002.	54,0	313.
VP OF FINANCE AND OPERATIONS	8.00	1		х				191 300	39,650.	56	230
(20) EDGAR GIL RICO	38.00			^				181,399.	39,030.	30,2	239.
MAN. DIR. FOR INNOVATION & PROG DEV	2.00	1				x		117,327.	6,011.	37,6	521
(21) PAUL BAKER	40.00					1		117,527.	0,011.	37,0	744.
MAN. DIR. FOR PROGRAMS	40.00	1				x		133,041.	0.	30 -	706.
(22) MARCELA GAITAN	40.00					<del> </del>		133/0111		307	
MAN. DIR. FOR EXTERNAL RELATIONS	1000	1				x		132,301.	0.	33.9	918.
(23) GLADYS MENDOZA	18.00					Ť		202/0020		337.	
DIR. SPECIAL INITIATIVES	22.00	1				x		63,677.	40,852.	20.6	568.
								,	,		
1b Subtotal								1,259,772.	271,126.	336,2	
c Total from continuation sheets to Part V								0.	0.		0.
d Total (add lines 1b and 1c)								1,259,772.	271,126.	336,2	<u> 216.</u>
2 Total number of individuals (including but r	ot limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable		_
compensation from the organization											6
0 5:11										Yes	No
3 Did the organization list any <b>former</b> officer			•	•	•	-	_	•	•		х
line 1a? If "Yes," complete Schedule J for s										3	$+^{\Delta}$
4 For any individual listed on line 1a, is the su										4 X	
and related organizations greater than \$150										4 1	
5 Did any person listed on line 1a receive or a										5	Х
rendered to the organization? If "Yes," con Section B. Independent Contractors	npiete Scheaui	9 <i>J T</i>	or st	ıcn <u>ı</u>	oers	on .				] 3	
Complete this table for your five highest co	mnensated inc	lene	nder	nt co	ntra	acto	rs th	nat received more than \$	100 000 of compens	ation from	
the organization. Report compensation for											
(A)				. <u>g</u>				(B)		(C)	
Name and business	address	NO	ONE	3				Description of s	ervices	Compensati	on
							_				
							_				
2 Total number of independent contractors (i		ot lir	nited	o to	thos )		ted	above) who received mo	ore tnan		
\$100,000 of compensation from the organi	ZaliUI1									Form <b>990</b>	(2000)
										LOUIN 230	(2023)

Form 990 (2023) HEALTH
Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Par											
							•	(A)	(B)	(C)	(D)
								Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
									lunction revenue	business revenue	sections 512 - 514
ठ घ	1	а	Federated campaigns		1	а	8,619.				
ran			Membership dues			b	50,849.				
<u>0</u> ,0			Fundraising events			С					
ifts ar A			Related organizations			d					
B,G			Government grants (contri			е 8,	293,092.				
Sign		f	All other contributions, gifts,	grant	s, and						
her			similar amounts not included			f	413,403.				
Ē		g	Noncash contributions included in I			g \$					
Contributions, Gifts, Grants and Other Similar Amounts		h	Total. Add lines 1a-1f					8,765,963.			
							Business Code				
g.	2	а									
Z e		b									
Se		С									
ameve		d									
Program Service Revenue		е	-								
ሷ			All other program service r								
		g	Total. Add lines 2a-2f								
	3		Investment income (includ	ing (	dividend	s, intere	st, and				
			other similar amounts)					43,151.			43,151.
	4		Income from investment of		-	-					
	5		Royalties								
					(i) F	Real	(ii) Personal				
	6	а	Gross rents	6a							
			Less: rental expenses	6b							
			Rental income or (loss)	6с							
			Net rental income or (loss)				T (1) 0				
	7	а	Gross amount from sales of			urities	(ii) Other				
			assets other than inventory	7a	99,	941.					
_		b	Less: cost or other basis		1 0 -	202					
nue			and sales expenses	7b	105,	<u> 383.</u>					
eve			Gain or (loss)					E 442			E 442
her Revenue	_		Net gain or (loss)				I	-5,442.			-5,442.
ţ	8	а	Gross income from fundraisin	-	-						
₽			including \$								
			contributions reported on		•	I					
		h	Part IV, line 18								
			Net income or (loss) from f								
	a		Gross income from gaming		_						
	,	u	Part IV, line 19	_							
		b	Less: direct expenses								
			Net income or (loss) from g								
	10		Gross sales of inventory, le								
			and allowances			10a					
		b	Less: cost of goods sold								
			Net income or (loss) from s								
<u>"</u>							Business Code				
ons e	11	а									
Miscellaneous Revenue		b									
eve		С									
Misc B		d	All other revenue								
_		е	Total. Add lines 11a-11d								
	12		Total revenue. See instructio	ns				8,803,672.	0.	0.	37,709.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, 990,175. 355,512. 634,663. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 860,460. 688,769. 162,199. 9,492. Other salaries and wages 7 Pension plan accruals and contributions (include 114,254. 114,254 section 401(k) and 403(b) employer contributions) 342,749. 339,178. 3,571. Other employee benefits 9 139,396. 139,396. 10 Payroll taxes Fees for services (nonemployees): Management 42,560. 12,961. 29,599. Legal 42,500. 42,500. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 5,557,068. 5,246,197. 310,871. column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 99,721. 20,708. 68,203. 10,810. Office expenses 13 46,398. 318. 46,080. Information technology 14 15 Royalties 4,620. 91,304. 86,684. 16 Occupancy 98,089. 90,066. 6,953. 1,070. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19,395. 23,923. 62,612. 19,294. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 22,727. 22,727. 22 Depreciation, depletion, and amortization 44,589. 44,589. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 1,570,098. -1,591,558.0. 21,460. INDIRECT COST ALLOCATIO All other expenses 8,554,602. 8,347,822. 141,083. 65,697. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2023)

Form 990 (2023)
Part X Balance Sheet

Part A	Balance Sheet							
	Check if Schedule O contains a response or note	to any	/ line in this Part X					
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year		
1	Cash - non-interest-bearing			80,904.	1	202,108.		
2	Savings and temporary cash investments	20,011.	2	104,148				
3	Pledges and grants receivable, net	10,000.	3	31,084.				
4	Accounts receivable, net			1,418,071.	4	1,892,628		
5	Loans and other receivables from any current or for							
	trustee, key employee, creator or founder, substar							
	controlled entity or family member of any of these		5					
6	Loans and other receivables from other disqualifie							
	under section 4958(f)(1)), and persons described in	ion 4958(c)(3)(B)		6				
த 7	Notes and loans receivable, net	Notes and loans receivable, net						
Assets	Inventories for sale or use		8					
9 🏅	Prepaid expenses and deferred charges			65,918.	9	67,729.		
10a	Land, buildings, and equipment: cost or other							
	basis. Complete Part VI of Schedule D	10a	1,895,216.					
b	Less: accumulated depreciation	10b	1,329,849.	556,914.	10c	565,367.		
11	Investments - publicly traded securities		2,066,623.	11	2,432,716.			
12	Investments - other securities. See Part IV, line 11			12				
13	Investments - program-related. See Part IV, line 11		13					
14	Intangible assets		14					
15	Other assets. See Part IV, line 11	1,000,768.	15	1,377,617.				
16	Total assets. Add lines 1 through 15 (must equal			5,219,209.	16	6,673,397		
17	Accounts payable and accrued expenses		1,506,927.	17	2,083,710.			
18	Grants payable		18					
19	Deferred revenue			19				
20	Tax-exempt bond liabilities				20			
21	Escrow or custodial account liability. Complete Pa				21			
တ္မွ 22	Loans and other payables to any current or former							
<b>∄</b> │	trustee, key employee, creator or founder, substar							
Liabilities	controlled entity or family member of any of these				22			
_ 23	Secured mortgages and notes payable to unrelate		· · · · · · · · · · · · · · · · · · ·		23			
24	Unsecured notes and loans payable to unrelated t				24			
25	Other liabilities (including federal income tax, paya							
	parties, and other liabilities not included on lines 1	7-24).	Complete Part X	564,916.		765 657		
	of Schedule D		·····	2,071,843.		765,657. 2,849,367.		
26	Total liabilities. Add lines 17 through 25			2,0/1,043.	26	2,049,307		
ဖွ	Organizations that follow FASB ASC 958, check	k nere	· X					
92   27	and complete lines 27, 28, 32, and 33.			3,108,055.	07	3,824,030.		
<u>u</u> 27	Net assets without donor restrictions	39,311.	27	3,024,030.				
<u>කි</u>   28	Net assets with donor restrictions	39,311.	28	0.				
.들	Organizations that do not follow FASB ASC 958	s, cne	ck nere					
<u>ة</u>   م	and complete lines 29 through 33.				20			
SE 29	Capital stock or trust principal, or current funds		1		29			
30	Paid-in or capital surplus, or land, building, or equi				30 31			
Net Assets or Fund Balances 27 28 29 30 31 32	Retained earnings, endowment, accumulated inco			3,147,366.		3,824,030.		
_	Total liabilities and not assets (fund balances		1		32	6,673,397.		
33	Total liabilities and net assets/fund balances		1	5,219,209.	33			

Form **990** (2023)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>	<u></u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,80	3,6	<u>72.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,55		
3	Revenue less expenses. Subtract line 2 from line 1	3		9,0	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,14	7,3	66.
5	Net unrealized gains (losses) on investments	5	42	7,5	94.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	3,82	4,0	30.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		X
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or guidite, explain why on Schedule O and describe any steps taken to undergo such guidits		3h	x	

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

THE NATIONAL ALLIANCE FOR HISPANIC

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

95-2856725 **HEALTH** Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		•	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and		,	, ,		, ,	
-	membership fees received. (Do not						
	include any "unusual grants.")	4661068.	4092673.	11976227.	10928524.	8765963.	40424455.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4661068.	4092673.	11976227.	10928524.	8765963.	40424455.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						40424455.
	ction B. Total Support				•		
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4	4661068.		11976227.		8765963.	40424455.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	45,268.	51,662.	40,471.	37,109.	43,151.	217,661.
9	Net income from unrelated business		-			-	
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	6,437.	1,700.				8,137.
11	<b>Total support.</b> Add lines 7 through 10						40650253.
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	
	First 5 years. If the Form 990 is for th					D1(c)(3)	
	organization, check this box and stop				•		
Sec	ction C. Computation of Publi						
14	Public support percentage for 2023 (li	ine 6, column (f), di	vided by line 11, o	column (f))		14	99.44 %
15	Public support percentage from 2022	Schedule A, Part I	I, line 14			15	99.38 %
	33 1/3% support test - 2023. If the					ore, check this bo	x and
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2022. If the o						
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organization	n qualifies as a pu	blicly supported o	rganization		
b	10% -facts-and-circumstances test	- 2022. If the orga	anization did not d	check a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	ne facts-and-circum	stances test, che	ck this box and st	<b>top here.</b> Explain ir	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	ation	
18	Private foundation. If the organizatio	n did not check a b	oox on line 13, 16	a, 16b, 17a, or 17b	o, check this box ar	nd see instructions	3
							(Farm 000) 2022

Schedule A (Form 990) 2023

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organization	on,
_	check this box and stop here						
	ction C. Computation of Publi					Т	
15	Public support percentage for 2023 (I		•	column (f))		15	<u>%</u>
16	Public support percentage from 2022					16	%
	ction D. Computation of Inves					T I	
	Investment income percentage for 20					17	%
18	, ,					18	<u>%</u>
19	a 33 1/3% support tests - 2023. If the						7 is not
-	more than 33 1/3%, check this box ar						
k	33 1/3% support tests - 2022. If the						
20	line 18 is not more than 33 1/3%, che						

332023 12-21-23

### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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ule	A (Forn	n 990)	2023

	t IV   Supporting Organizations (continued)		- , .	age <b>o</b>
	Continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		100	110
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		
360	tion b. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a	_		
Ū	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	3			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

	dule A (Form 990) 2023 HEALTH			93-2636/23 Page 6
Pa	, , , , , , , , , , , , , , , , , , ,			
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	lov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	st complete S	Sections A through E.	T
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			

Schedule A (Form 990) 2023

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

emergency temporary reduction (see instructions).

95-2856725 Page 7 **HEALTH** Schedule A (Form 990) 2023 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 6 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2023 from Section C, line 6 10 10 Line 8 amount divided by line 9 amount (i) (ii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2023 **a** From 2018 **b** From 2019 **c** From 2020 **d** From 2021 e From 2022 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2023 distributable amount i Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2023 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2023 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in

Schedule A (Form 990) 2023

Part VI. See instructions.

and 4c. 8 Breakdown of line 7: a Excess from 2019 **b** Excess from 2020 c Excess from 2021 d Excess from 2022 e Excess from 2023

7 Excess distributions carryover to 2024. Add lines 3j

Part V	Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)						
SCHE	OULE A,	PART	II, LINE 10, EXPLANATION FOR OTHER INCOME:				
OTHE	RINCOME	₹.					
2019	AMOUNT	: \$	6,437.				
2020	AMOUNT	: \$	1,700.				

# Schedule B

Department of the Treasury Internal Revenue Service

(Form 990)

# Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**2023** 

Name of the organization

THE NATIONAL ALLIANCE FOR HISPANIC

**Employer identification number** 

95-2856725

Organization type (check one):							
Filers of:	s	Section:					
Form 990 or	r 990-EZ	$\overline{\mathbf{X}}$ 501(c)( 3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
		527 political organization					
Form 990-PI	F [	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
Note: Only a	a section 501(c)(7),	overed by the <b>General Rule</b> or a <b>Special Rule</b> .  (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Ru	le						
	-	ling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or e contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rul	les						
sec	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
cor lite	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
yea is c pui	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$						
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).							

Name of organization
THE NATIONAL ALLIANCE FOR HISPANIC
HEALTH

Employer identification number

95-2856725

Part I	Contributors (see instructions). Use duplicate copies of Part I if additi	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1			Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)

Name of organization
THE NATIONAL ALLIANCE FOR HISPANIC
HEALTH

Employer identification number
95-2856725

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.							
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		\$						
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		\$						
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		\$						
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		\$						
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		   \$						
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					

Name of organization **Employer identification number** THE NATIONAL ALLIANCE FOR HISPANIC **HEALTH** 95-2856725 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

THE NATIONAL ALLIANCE FOR HISPANIC HEALTH

**Employer identification number** 95-2856725

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		liar Funds or A	<b>CCOUNTS.</b> Complete if the
		(a) Donor advised fu	inds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets held ir	n donor advised fur	nds
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or			
	impermissible private benefit?			Yes No
Pai				
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).		
	Preservation of land for public use (for example, recreating		reservation of a hist	torically important land area
	Protection of natural habitat	· —		tified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution	n in the form of a co	onservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а				2a
b				2b
c	Number of conservation easements on a certified historic stru-			2c
	Number of conservation easements included on line 2c acquir			
-	on a historic structure listed in the National Register	• • •		2d
3	Number of conservation easements modified, transferred, rele			
·	year	acca, examgalorica, or term	mateu by the organ	nzation daming the tax
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the period		handling of	
_	violations, and enforcement of the conservation easements it	• • •		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h			
_	3, 1 3,	3	3	3 ,
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforc	ing conservation ea	asements during the year
	3, 1	,	•	<b>G</b> ,
8	Does each conservation easement reported on line 2d above	satisfy the requirements of s	section 170(h)(4)(B)	(i)
	and section 170(h)(4)(B)(ii)?	•	. , , , ,	
9	In Part XIII, describe how the organization reports conservatio			
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's fina	ancial statements th	nat describes the
	organization's accounting for conservation easements.	Ü		
Pai	rt III Organizations Maintaining Collections of	Art, Historical Treasu	res, or Other S	Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue	statement and ba	lance sheet works
	of art, historical treasures, or other similar assets held for publ	lic exhibition, education, or	research in furthera	ance of public
	service, provide in Part XIII the text of the footnote to its finance			·
b				e sheet works of
	art, historical treasures, or other similar assets held for public			
	provide the following amounts relating to these items.	, , , , , , , , , , , , , , , , , , , ,		,
	(i) Revenue included on Form 990, Part VIII, line 1			\$
2	If the organization received or held works of art, historical trea			provide
_	the following amounts required to be reported under FASB AS			p. 2.1.30
а				\$
	Assets included in Form 990, Part X			
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2023

332051 09-28-23

	t III   Organizations Maintaining C	ollections of Ar	t. Historical Tr	easures. o	r Other				Page <b>Z</b>
3	Using the organization's acquisition, accession							CONTINU	iea)
3		on, and other record	s, check any or the	i lollowing tha	i make sig	milicant u	Se OI IIS		
_	collection items (check all that apply).	ند.		-1					
a	Public exhibition	d		change progr					
b	Scholarly research	е	e Other						
С	Preservation for future generations								
4	Provide a description of the organization's co						se in Part	XIII.	
5	During the year, did the organization solicit or		•	•				٦	
Day	to be sold to raise funds rather than to be ma							<b>Yes</b>	No
Pai	t IV Escrow and Custodial Arrang reported an amount on Form 990, Par		te if the organization	on answered "	Yes" on F	orm 990,	Part IV, li	ne 9, or	
	· · · · · · · · · · · · · · · · · · ·		dia fa a a		:				
та	Is the organization an agent, trustee, custodia							7 v	
	on Form 990, Part X?						L	<b>⊻</b> Yes	∟ No
D	If "Yes," explain the arrangement in Part XIII a	and complete the fol	lowing table:					Amount	
	5							Amount	
	Beginning balance								
	Additions during the year								
е	Distributions during the year								
f	Ending balance								
	Did the organization include an amount on Fo					y?		Yes	∐ No
	If "Yes," explain the arrangement in Part XIII.								
Par	t V Endowment Funds Complete if								
		(a) Current year	(b) Prior year	(c) Two yea	rs back (	<b>d)</b> Three y	ears back	(e) Four y	years back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the curr		e (line 1g, column (	a)) held as:					
а	Board designated or quasi-endowment	•	%	"					
b	Permanent endowment		_						
c		<u></u> , - %							
	The percentages on lines 2a, 2b, and 2c shou	, -							
3a	Are there endowment funds not in the posses	•	ation that are held a	and administer	red for the				
-	organization by:	oolon or the organiza			04 101 1110			Ţ,	Yes No
								3a(i)	
								3a(ii)	
h	If "Yes" on line 3a(ii), are the related organiza							3b	
4	Describe in Part XIII the intended uses of the							00	I
	t VI Land, Buildings, and Equipm		willett fullus.						
1 311	Complete if the organization answered		). Part IV. line 11a.	See Form 990	. Part X. li	ne 10.			
	Description of property	(a) Cost or o	· · · · · ·	st or other		cumulate	4	(d) Book	voluo
	Description of property	basis (investr	` ,	s (other)		cumulate reciation	١	(u) book	value
	Land	· ·		,	чер	COIGHOIT		271	250
	Land			<u>71,250.</u> 30,690.	1 0	26 55	72		,250.
	Buildings		1,3	<u>. U</u> ŁO, UŁ	Ι,υ	36,57	3.	494	<u>,117.</u>
	Leasehold improvements			27 050		27 05	-		
	Equipment			27,959.		27,95			0.
	Other			65,317.		65,31		F C C	0.
<u>Total</u>	. Add lines 1a through 1e. (Column (d) must ed	aual Form 990. Part	X. line 10c. columi	n (B))				565	,367.

Schedule D (Form 990) 2023

THE NATIONAL	L ALLIANCE FO		
Schedule D (Form 990) 2023 HEALTH		95	-2856725 Page <b>3</b>
Part VII Investments - Other Securities			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1) DEPOSITS			2,285.
(2) DEFERRED COMPENSATION ASSE	3T		752,678.
(3) DUE FROM SUPPORTING ORGANI			622,654.
(4)			•
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, col	(R))		1,377,617.
Part X Other Liabilities	. ( <i>D)/</i>		
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11e or 11f. See Form 990. Part X. line 25.	
1. (a) Description of liability	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(b) Book value
(1) Federal income taxes			, ,
(2) DEFERRED COMPENSATION LIA	BILITY		752,678.
(3) SBA PPP LOAN			12,979.
(4)			12,575•
\''/			i .

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

765,657.

(5) (6) (7) (8)

HTAT.TH Schedule D (Form 990) 2023

95-2856725 Page 4

	Sadie D (1 off) 330) 2020			agc -
Pa	rt XI Reconciliation of Revenue per Audited Financial Sta	tements With Revenu	ıe per Return	
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	.)	5	
Pa	rt XII Reconciliation of Expenses per Audited Financial St	atements With Expen	ses per Return	
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	18.)	5	
Pa	rt XIII Supplemental Information			
rov	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4; Part IV, lines 1b and 2b; I	Part V, line 4; Part X, line 2; Part XI,	

lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

THE ALLIANCE AND THE FOUNDATION ARE EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE IRC AND THE APPLICABLE INCOME TAX REGULATIONS OF THE DISTRICT OF COLUMBIA. THE ALLIANCE AND THE FOUNDATION ARE NOT PRIVATE FOUNDATIONS AND ARE EXEMPT FROM TAXES ON INCOME OTHER THAN UNRELATED BUSINESS INCOME.

THE ALLIANCE AND THE FOUNDATION'S INCOME TAX RETURNS ARE SUBJECT TO REVIEW AND EXAMINATION BY FEDERAL AND STATE TAXING AUTHORITIES. THE ALLIANCE AND THE FOUNDATION ARE NOT AWARE OF ANY ACTIVITIES THAT WOULD JEOPARDIZE THEIR TAX-EXEMPT STATUS. INCOME TAX RETURNS FOR THE YEARS ENDED DECEMBER 31, 2020 THROUGH 2022 REMAIN OPEN TO EXAMINATION BY THE TAXING JURISDICTIONS.

Schedule D (Form 990) 2023

## THE NATIONAL ALLIANCE FOR HISPANIC

Schedule D (Form 990) 2023 HEALTH	95-2856725 Page <b>5</b>
Schedule D (Form 990) 2023 HEALTH  Part XIII Supplemental Information (continued)	

#### SCHEDULE J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

THE NATIONAL ALLIANCE FOR HISPANIC HEALTH

Employer identification number 95-2856725

Pa	art I Questions Regarding Compensation			
			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  X Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	X	
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			l
а	The organization?	<u>5a</u>		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JANE L. DELGADO	(i)	376,274.	50,000.	0.	55,500.	48,748.	530,522.	0.
PRESIDENT & CEO	(ii)	56,611.	0.	0.	0.	0.	56,611.	0.
(2) ADOLPH P. FALCON	(i)	205,753.	0.	0.	30,871.	21,942.	258,566.	0.
EXECUTIVE VICE PRESIDENT	(ii)	128,002.	0.	0.	0.	0.	128,002.	0.
(3) KEVIN L. ADAMS	(i)	181,399.	0.	0.	22,222.	34,017.	237,638.	0.
VP OF FINANCE AND OPERATIONS	(ii)	39,650.	0.	0.	0.	0.	39,650.	0.
(4) EDGAR GIL RICO	(i)	117,327.	0.	0.	12,991.	24,633.	154,951.	0.
MAN. DIR. FOR INNOVATION & PROG DEV	(ii)	6,011.	0.	0.	0.	0.	6,011.	0.
(5) PAUL BAKER	(i)	133,041.	0.	0.	12,991.	17,715.	163,747.	0.
MAN. DIR. FOR PROGRAMS	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) MARCELA GAITAN	(i)	132,301.	0.	0.	12,991.	20,927.	166,219.	0.
MAN. DIR. FOR EXTERNAL RELATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							(5

HEALTH

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 1A:
THE ORGANIZATION PAID \$3,456 DURING THE YEAR FOR JANE L. DELGADO'S DUES AT
A SOCIAL CLUB.
PART I, LINE 4B:
\$4,662 WAS PAID INTO A 457(F) PLAN FOR JANE DELGADO.
PART I, LINE 7:
SOME EMPLOYEES WERE PAID NON-FIXED BONUS PAYMENTS ON A DISCRETIONARY BASIS.

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

PROGRAM SERVICE ACCOMPLISHMENTS:

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

FORM 990, PART III,

THE NATIONAL ALLIANCE FOR HISPANIC HEALTH

LINE 4C,

Employer identification number 95-2856725

REDUCED THEIR RISK OF TYPE 2 DIABETES BASED ON MEETING PROGRAM TARGET METRICS (WEIGHT LOSS, A1C AND/OR BMI REDUCTION). FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: NUESTRAS VOICES (OUR VOICES) NETWORK PROGRAM (CDC): THIS PROGRAM ADDRESSED THE THREATS OF TOBACCO USE AND THE IMPACT OF TOBACCO-RELATED CANCERS ON THE NATION'S HEALTH AND WELL-BEING, WITH A PARTICULAR FOCUS ON ELIMINATING GAPS IN UNDERSERVED HISPANIC COMMUNITIES ACROSS THE U.S. ONE OF EIGHT CDC-FUNDED NATIONAL NETWORKS, NUESTRAS VOCES WORKED WITH REGIONAL LEAD AGENCIES TO IMPLEMENT POPULATION-SPECIFIC AND PUBLIC HEALTH-ORIENTED STRATEGIES WHICH INCLUDED CONNECTING HISPANIC COMMUNITIES TO CULTURALLY CONGRUENT AND LINGUISTICALLY APPROPRIATE TOBACCO AND CANCER SERVICES; DELIVERING TRAINING AND TECHNICAL ASSISTANCE ON TOBACCO AND CANCER EVIDENCED-BASED INTERVENTIONS AND PROMISING PRACTICES TAILORED FOR HISPANIC COMMUNITIES; AND, INCREASING AWARENESS OF CANCER PREVENTION, TREATMENT AND SURVIVORSHIP. IN TOTAL THE NETWORK DELIVERED 25 WEBINARS AND TRAININGS THAT REACHED 2,703 SERVICE PROVIDERS AND EXPANDED ITS MEMBERSHIP TO OVER 700 STATE AND LOCAL TOBACCO AND CANCER CONTROL PROGRAMS AND PUBLIC HEALTH DEPARTMENTS.

NUESTRAS VOICES ADELANTE (OUR VOICES MOVING FORWARD) NETWORK PROGRAM

(CDC): THIS TOBACCO AND CANCER CONTROL AND PREVENTION PROGRAM IS

DESIGNED TO EXPAND UPON THE ORIGINAL NUESTRAS VOCES NETWORK PROGRAM.

PLANS FOR THIS PROJECT FOCUS ON EXPANDING THE CAPACITY OF REGIONAL LEAD

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page **2** 

Name of the organization THE NATIONAL ALLIANCE FOR HISPANIC HEALTH

Employer identification number 95-2856725

COMMUNITY-BASED PARTNER AGENCIES TO REDUCE THE IMPACT OF TOBACCO AND

CANCER-RELATED HEALTH DISPARITIES IN HISPANIC COMMUNITIES AND ADVANCE

HEALTH FOR ALL. ANOTHER MAJOR COMPONENT FOCUSES ON LEADING A COMMUNITY

OF PRACTICE FOR STATE HEALTH DEPARTMENTS AND OTHER MULTI-SECTORAL

PARTNERS TO ADVANCE HEALTH FOR ALL THROUGH THE IDENTIFICATION AND USE

OF EVIDENCE-BASED INTERVENTIONS, PROMISING PRACTICES, AND TRAINING AND

TECHNICAL ASSISTANCE THAT ACCELERATE THE REDUCTION OF TOBACCO USE AND

TOBACCO-RELATED CANCERS.

NUESTRAS COMUNIDADES (OUR COMMUNITIES): ADVANCING PLACE-BASED

OPPORTUNITY ECOSYSTEMS. THIS EFFORT ADVANCED THE PRACTICE OF HUMAN

SERVICES WITH A FOCUS ON REDUCING GAPS AND FOSTERING OPPORTUNITY FOR

ALL FAMILIES AND COMMUNITIES. THE ALLIANCE CREATED A TRAINING PROGRAM

TO FOSTER INNOVATION AT HISPANIC SERVING COMMUNITY-BASED ORGANIZATIONS

TO HELP DELIVER COMPREHENSIVE SUPPORT TO CHILDREN AND FAMILIES TO

ADVANCE EDUCATIONAL ACHIEVEMENT AND ECONOMIC SECURITY. THE PROGRAM

DEVELOPED INNOVATIVE TOOLS AND APPROACHES TO HELP ORGANIZATIONS MOVE

BEYOND THE CONSTRAINTS OF CATEGORICAL FUNDING TO DEVELOP TAILORED AND

INTEGRATED APPROACHES TO SUPPORTING CHILDREN, FAMILIES, AND

COMMUNITIES.

NUESTRO FUTURO (OUR VOICES): PREVENTING HISPANIC YOUTH TOBACCO

ADDICTION: THIS POLICY AND RESEARCH EFFORT BROUGHT TOGETHER COMMUNITY

AND NATIONAL EXPERTISE TO DEVELOP A COMMUNITY-DRIVEN ACTION PLAN AND

REPORT TO THE NATION, PEER REVIEWED JOURNAL RESEARCH PUBLICATION, AND

CHANGEMAKER BRIEFS TO ADDRESS THE TOBACCO TIPPING POINT AMONG HISPANIC

YOUTH AND SECURE A HEALTHIER FUTURE FOR ALL.

EXPENSES \$ 2,522,436. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

Schedule O (Form 990) 2023 Page **2** 

Name of the organization THE NATIONAL ALLIANCE FOR HISPANIC HEALTH

Employer identification number 95-2856725

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED BY THE AUDIT FIRM AND REVIEWED BY SENIOR STAFF. A

COPY OF THE 990 WAS PROVIDED TO THE BOARD OF DIRECTORS FOR REVIEW AND

APPROVAL PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

UPON JOINING THE BOARD, MEMBERS SIGN A CONFLICT-OF-INTEREST POLICY

STATEMENT AND SIGN IT ANNUALLY THEREAFTER. MONITORING IS ON-GOING BASED ON

ISSUES DISCUSSED AT BOARD MEETINGS THAT MAY PRESENT POTENTIAL CONFLICTS OF

INTEREST. IF A CONFLICT ARISES, THE MEMBER DOES NOT PARTICIPATE IN

DISCUSSIONS AND RECUSES HIMSELF/HERSELF FROM VOTING ON THE MATTER. FOR

STAFF, THE EMPLOYEE HANDBOOK REQUIRES THAT ALL STAFF MUST SIGN A

CONFLICT-OF-INTEREST POLICY STATEMENT ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS HAS A COMPENSATION COMMITTEE THAT DETERMINES

COMPENSATION FOR THE PRESIDENT/CEO BASED UPON SEVERAL FACTORS, INCLUDING

COMPARABILITY DATA. THE COMPENSATION COMMITTEE MAKES A RECOMMENDATION THAT

IS VOTED ON BY THE FULL BOARD. THIS PROCESS IS DOCUMENTED. THE LAST

COMPENSATION REVIEW TOOK PLACE IN AUGUST 2023. THE PRESIDENT/CEO DOES

ANALYSIS OF COMPARABLE ORGANIZATIONS AND STAFFING COMPENSATION IN

DETERMINING COMPENSATION FOR OFFICERS AND KEY EMPLOYEES. THE BOARD OF

DIRECTORS IS INFORMED OF THE PERCENTAGE RANGE OF SALARY ADJUSTMENTS MADE.

FORM 990, PART VI, SECTION C, LINE 18:

THE 990'S FOR THE LAST TEN YEARS ARE ON THE ORGANIZATION'S WEBSITES.

Schedule O (Form 990) 2023 Page 2

<u>Schedule O (Form 990) 2023</u>	Page 2
Name of the organization THE NATIONAL ALLIANCE FOR HISPANIC HEALTH	Employer identification number 95-2856725
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT-O	)F-INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC U	JPON REQUEST.
FORM 990, PART IX, LINE 11G, OTHER FEES:	
SUBCONTRACTS:	
PROGRAM SERVICE EXPENSES	4,995,157.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	4,995,157.
PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	251,040.
MANAGEMENT AND GENERAL EXPENSES	310,871.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	561,911.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	5,557,068.

#### SCHEDULE R (Form 990)

Part I

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Open to Public Inspection

(f)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

(a)

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization THE NATIONAL ALLIANCE FOR HISPANIC
HEALTH

Employer identification number
95-2856725

(c)

(d)

(e)

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(b)

Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state of foreign country)	or Total inco	ome End-	of-year asso		ontrollinç tity	9
Part II Identification of Related Tax-Exempt Organizations during the tax year.	zations. Complete if the organization	n answered "Yes" on Form 990	D, Part IV, line 34,	because it ha	ıd one or m	nore related tax-exen	npt	
(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public ch status (if se		<b>(f)</b> Direct controlling entity	contr	<b>g)</b> 512(b)(13) rolled ity?
		J ,,		501(c)(	3))		Yes	No
HEALTHY AMERICAS FOUNDATION - 76-0724246 1501 16TH STREET, NW				LINE 11,	FOR	IONAL ALLIANCE HISPANIC		
WASHINGTON, DC 20036	SUPPORTING ORGANIZATION	DISTRICT OF COLUMBIA	501(C)(3)	TYPE I	HEA:	LTH	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

Page 2

III Identification of Related Organizations Taxable as a Partnership. organizations treated as a partnership during the tax year.				Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related									
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)				

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(H	h)	(i)	()		(k)		
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	alloca	ortionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana parti	ral or laging ner?	Percentage ownership		
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No			
										$\vdash$				

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(t contr enti	ti) ction b)(13) rolled tity?
		country)		0. 1.004		400010		Yes	No
									<u> </u>
									<del>                                     </del>

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a control	led entity			. 1a		X			
<b>b</b> Gift, grant, or capital contribution to related organization(s)				. 1b		X			
c Gift, grant, or capital contribution from related organization(s)				. 1c		X			
d Loans or loan guarantees to or for related organization(s)				. 1d	Х				
e Loans or loan guarantees by related organization(s)				. 1e		X			
f Dividends from related organization(s)				. 1f		_X_			
g Sale of assets to related organization(s)				. 1g		X			
h Purchase of assets from related organization(s)				. 1h		<u>X</u>			
i Exchange of assets with related organization(s)				. 1i		<u>X</u>			
j Lease of facilities, equipment, or other assets to related organization(s)				. <u>1j</u>		_X_			
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s)				. 1k		<u>X</u>			
I Performance of services or membership or fundraising solicitations for rela	ted organization(s)			11		Х			
m Performance of services or membership or fundraising solicitations by relative					X	X			
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)									
Sharing of paid employees with related organization(s)				. <b>1</b> 0	Х				
p Reimbursement paid to related organization(s) for expenses					Х				
q Reimbursement paid by related organization(s) for expenses				. 1q		X			
r Other transfer of cash or property to related organization(s)				. 1r		_X_			
s Other transfer of cash or property from related organization(s)				. 1s		X			
2 If the answer to any of the above is "Yes," see the instructions for informat	ion on who must complete th	is line, including covered relation	ships and transaction thresholds.						
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount	involved					
(1) HEALTHY AMERICAS FOUNDATION	D	622,654.							
(2) HEALTHY AMERICAS FOUNDATION	P	516,749.							
(3) HEALTHY AMERICAS FOUNDATION	0	496,502.							
(4)									
(5)									

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partner	(k) Percentage ownership
	-								
									000) 0000

# THE NATIONAL ALLIANCE FOR HISPANIC

Schedule R	(Form 990) 2023	HEALTH			95-2856725	Page 5
Part VII	(Form 990) 2023 Supplemental Inform	nation				
	Provide additional informat		ions on Schedule R. Se	ee instructions.		
	<u> </u>					_

#### Form **8868**

(Rev. January 2024)

# Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Taxpayer identification number (TIN) Type or Name of exempt organization, employer, or other filer, see instructions. THE NATIONAL ALLIANCE FOR HISPANIC **Print** 95-2856725 HEALTH File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 1501 16TH STREET NW return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. WASHINGTON, DC 20036-1401 Enter the Return Code for the return that this application is for (file a separate application for each return) 01 Application Is For Return | Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 12 05 Form 8870 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) Form 1041-A 80 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of JANE L. DELGADO 1501 16TH STREET NW - WASHINGTON, DC 20036-1401 Telephone No. 202-387-5000 Fax No. If the organization does not have an office or place of business in the United States, check this box • If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) \_\_\_\_\_\_. If this is for the whole group, check this . If it is for part of the group, check this box ..... and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15 , 20 24 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: X calendar year 20 23 or tax year beginning \_\_\_\_\_\_, 20 \_\_\_\_, and ending \_\_\_ If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.